

AL JAMIA ARTS & SCIENCE COLLEGE
Perinthalmanna, Pooppalam,
ISO Certified Institution



INTERNAL QUALITY ASSURANCE CELL

STRATEGIC PLANNING & DEPLOYMENT DOCUMENT

2021-2026

SUMMARY:

Al Jamia Arts and Science College is eager to create a road map and an outlet that directs the college to navigate farther with defined strategic goals and deployment plan that incorporate the institution's vision and mission as we approach its 12-year anniversary. It has been motivated by the desire to develop into and continue to be a soaring beacon of enlightenment and enrichment. The achievement of institutional goals is the primary focus of ongoing strategic planning. The Strategic Planning and Deployment document envisions the direction in which the company should go to accomplish its stated goals and objectives by basing its decisions on an examination of existing challenges and global possibilities

The goal is to make sure that every knowledge-based growth activity coincides with the intended emphasis and concepts. All stakeholders were considered while creating the strategic plan and deployment document, which is important for every organization's success. By setting quantifiable objectives that are in accordance with the anticipated results, effort has been made to clearly specify the implementation process and monitoring.

ABOUT THE COLLEGE:

Located in Perinthalmanna, Malappuram district, Kerala, India, Al Jamia Arts and Science College is a self-financing institution affiliated to the University of Calicut. A name to be respected in both academic and extracurricular disciplines, the College was founded in 2010 and has since earned widespread recognition for its academic prowess. Islamic Mission Trust, a charity non-profit founded in 1955, is in charge of managing this institution with minority status. Numerous indigenous ethnographies from various social classes are represented in the college's demographic profile. In the pursuit of the noble goal of democratizing education, the College has made significant progress. The College has 9 Departments with 12 programmes which includes Undergraduate and Postgraduate programmes in Arts and Science. The institution also offers skill-oriented add-on courses that give students the confidence they need to compete in the fiercely competitive job market. The institute helps the less fortunate members of society by offering remedial sessions for underachieving pupils and coaching for competitive tests and admittance into the services.

The college, which occupies a sizable, gorgeous campus, is proud of its extensive cultural past. For the past 12 years, our organization has been training and supporting young women and men who are capable and ethically decent. The pioneers had worked hard to establish this historic endeavor in history, but the future of this region was transformed by a daring move done in eager anticipation.

VISION & MISSION:

Vision

Every student who graduates is endowed with the finest intellectual and spiritual abilities necessary to guide the institution toward a morally upright and welfare-focused world.

Mission

To assist each student in developing a whole personality that possesses the qualities of character, knowledge, leadership, and citizenship.

Character: Long-lasting moral traits that show in a person's personality, behaviour, and deeds. Examples include integrity, courage, fortitude, honesty, loyalty, and trustworthiness.

Leadership: The capacity to steer one's own life in the proper path, as well as the capacity to strongly influence, invigorate, and guide others.

Scholarship is the process of in-depth studying, observing, finding, and applying knowledge to oneself and others in order to fulfil one's responsibilities as a voice of conscience and reason in society.

Citizenship: The ability to show consideration for others and make constructive contributions to the local, national, and international well-being of society.

CORE VALUES

Academic excellence

National Integrity

service to marginalized groups and Youths

Ability to adapt to social change

Righteousness

SWOC ANALYSIS:

STRENGTHS

- IMT has a long history of distinction in charitable activities and education.
- The Center for Life Skill Education instils moral principles and a culture of human rights in its pupils.
- Initiatives to ensure quality via a systematic instructional and mentorship system.
- Concentrated spending to build the greatest infrastructure.
- Enough field trips and residential camps are offered to students.
- A positive student-teacher relationship that promotes the growth of social skills.
- Student participation in extracurricular activities fosters leadership skills
- Honored for their contributions to community-based practice.
- Recognized for its high-quality instruction and safe, tranquil environment.
- Convenient position along the Perinthalmanna- Ooty Road highway.
- Meeting the educational needs of youths in all communities
- Decentralized governance and administration; proactive, socially conscious management; positive, cordial relationships between management and stakeholders.
- A wide range of academic programmes on gender equity are being considered.
- Exceptional outreach and extension efforts that benefit the community;
- A digital library with plenty of books and N-LIST access.
- A pool of highly motivated, active, and youthful academic and administrative personnel.
- Regular academic and administrative auditing
- The peaceful, environmentally friendly, and beautiful site makes teaching and learning productive and hassle-free. Classrooms with ICT capabilities, well-equipped labs, a useful library, etc. improve the learning environment.
- Co-hosting of national and state level conferences and workshops is made possible through academic collaboration and student and staff exchanges.
- Skills-based Certificate programmes.
- A green, eco-friendly campus.
- A variety of groups and forums make sure that pupils' artistic abilities are appropriately developed.
- Training for skill improvement through ED Club.
- Tutoring for qualifying exams like the NET, KMAT, and PSC, as well as coaching for the civil service.
- Psychological assistance provided to parents and students by college counsellors.
- Special staff welfare programmes and financial aid for economically disadvantaged pupils.

- Automation in the library and e-governance in administration.

WEAKNESS

- Because the College is self-funded, it is unable to participate in university academic committees in establishing curricula or creating test questions.
- A lack of outside financial subsidies or assistance.
- The proportion of professors with research experience is small.
- There are many parents who are economically disadvantaged and they encounter financial difficulties, thus a center for research and consultation has to be built.
- Lack of hostel facility, but management has decided to start an hostel and it is under progress.
- It's usual for students to leave school after getting married, which discourages them from continuing further education.

OPPORTUNITIES

- The college benefits the local community.
- Students from abroad may enroll in pertinent programmes. Low or acceptable fee structure.
- More students enroll in management and commerce programmes thanks to inclusive admissions.
- Has a great potential to introduce more supplemental and certificate courses for academic enrichment.
- Growing need for business and management experts due to globalization in general and e-commerce in particular.
- Alumni services might be directed to the students' mentoring, academic, research, and developmental activities.
- Strong potential for improved national/international MOUs and connections for cooperation in research and academic exchanges for academics and students.
- The founding of an entrepreneurial development club to encourage students to launch businesses.
- Possibilities for professors to create electronic material by registering as a MOOC centre.

CHALLENGES

- More new generation courses must receive government approval.
- More skill-enhancing programs must be included.
- It is necessary to enhance the quality and life skills of students. The institution hopes to boost the number of placement opportunities for students by significantly increasing coaching programmes for competitive exams.
- Faculty and students in national and international universities must be exposed.

- Government funding are required for research and development.
- Require financial assistance from government organizations in order to pursue extracurricular and co- curricular activities.

PREFACE:

The strategic plan that Al Jamia Arts and Science College created outlines an action plan for accomplishing the institution's mission. The IQAC started the strategic planning process to provide a path for growth.

STRATEGIC DEVELOPMENT PROCESS:

The Islamic Mission Trust, one of Kerala's well-known minority educational trusts, and its founding ideals serve as the foundation for the college's governance. The college has a clear quality policy, vision, and mission. The institution's strategic growth plan has to be created by the Governing Body in a formal written document format. The task of creating an institution-wide strategic plan for the years 2021–26 was delegated to the principal. By use of internal quality assurance, a workshop was planned.

The heads of several departments, members of the planning board, and the governing body collaborate to create a strategy plan for the institution's road-map to Institution Excellence." The senior leadership team and management gathered to discuss SWOC and stakeholder expectations. The Leadership team discussed the objectives to be accomplished by 2025 in great detail throughout a number of meetings. The primary focus for developing strategies was institutional strategic goals. Each strategy focuses on knowledge delivery areas that were the institution's guiding pillar objectives.

Institutional Strategic Goals are grouped in the following manner:

1. System for internal quality assurance
 - Restructuring IQAC in accordance with NAAC
 - Creation of quality monitoring and quality policy.
 - Educating and preparing all staff members for quality improvement
 - Periodic evaluation and advice for quality enhancement
 - Formation of an audit team Check for corrective action.
 - Advocating for excellent practices
 - Excellence via Academic Progress Preparation and Submission of Annual Reports
 - Implementing improved ICT practices and using cutting-edge teaching tools
 - Creation of e-Learning materials
 - Promote facilities and a culture of research.
 - Offer guidance and assistance on a personal level
 - Benchmarking and evaluation parameters
 - Putting best practices into reality;
 - Forming partnerships with universities abroad
 - A dedicated gender studies department.

Faculty excellence & welfare

- Clear recruiting guidelines and their application
- Ongoing staff development for quality enhancement
- The best infrastructure and amenities for the workplace
- Implementation of the staff welfare policy and career growth programmes
- Commendations, honours, and incentives
- Boost attendance at conferences, seminars, and workshops
- Assistance with consulting and advances in research

Participation & Student Development

- Allocation of funds for student development initiatives and events
- Training and placement opportunities for students
- Increase the number of students serving on committees and in cells
- Introduce career-oriented new generation courses
- Integrated courses, diploma and certificate programmes;
- Reward and recognise excellence; encourage extracurricular involvement.
- Promote involvement in social and charitable activities; Offer global career guidance.
- provide better scope for value education courses
- Provide opportunities for participation in sports at the state and national levels.
- Initiate student exchange programmes at the national and international levels.

Improve and maintain financial performance.

- Formulation and application of financial and buying policies
- Budget allocation and planning by department
- Projecting revenue and expenses
- The procurement committee operates efficiently
- Through the finance committee, create and approve a budget.
- Agreements with businesses
- Assistance with guest lectures, trainings, and internships
- Creating chances for industry-based or funded projects

Community Services & Outreach Activities

- Infrastructure • Smart classrooms, tutorials, seminar halls
- Modernization of laboratory and equipment
- More ICT-enabled classrooms
- Upgraded library infrastructure
- Added e-Learning facilities
- Safety and security management
- Develop water facility and medical facility
- The development of indoor and outdoor sports facilities
- The use of renewable energy; the campus's cleanliness, zero-plastic policy
- The multi-media center;
- The AJAS Counseling Center and the employability center.
- Identifying community and social development projects
- Identifying societal difficulties for developmental projects
- Offering vocational training and job-oriented training in accordance with local demands
- Supporting villager education in the area
- Holding awareness campaigns in the area
- To improve our social work standards, we will launch a Special Disaster Management Cell; • Collaborate with any government, international, or private organisation; and • Launch a Public Health Administration.

Empowerment of women

- The following initiatives will benefit female students
- Increasing facilities
- Increasing Women Development Cell activities
- Skill-enhancement programmes for girls
- Certified self-defense training Disaster Management Wing for girls; • Enhanced Entrepreneur Development programmes
- Awareness programme on Sexual Reproduction
- Family Health, and Nutrition.
- Discussion of contemporary startup potential with international university faculties
- With the aid of language universities, promote the study of foreign languages and start a new department.
- Include classes on logistics, women in banking, and intellectual property rights.

Innovation & Research

- Improve the Research Promotion Cell with interdisciplinary research facilities
- Create a research area with academic journals in the library
- Generate funding through project ideas
- File for a patent • Collaborate with research centers from other universities
- Skill Education Establish Incubation Center Establish More Skill-Oriented Add-On and Certificate Programs
- Establish MoUs with Various Skill Sectors
- Establish B.Voc Courses
- Establish Incubation Center
- Establish Funding to Launch Skill Development Programs
- Establish Facilitate Student Internships in Reputable Industries

CONCLUSION:

Al Jamia Arts and Science College aspires to go many more kilometers along the road to greatness after an amazing 12-year trip. Our ethos, which aims to develop into a complete academic institution, is inextricably linked to the wellbeing of people through compassion and integrity. We support education as a first step toward empowerment, followed by knowledge application for the benefit of people.

Making a strategy and deployment plan doesn't guarantee success, but it does offer a framework for action that is the result of collaborative brainstorming including all relevant parties. The effective application of tactics through cooperative cooperation and positive attitude results in success and sustainability over an extended period of time through a dynamic process. The procedure underlines the importance of IQAC in assuring the high quality of the Strategic Plan & Deployment document's execution and calls for ongoing evolution.

